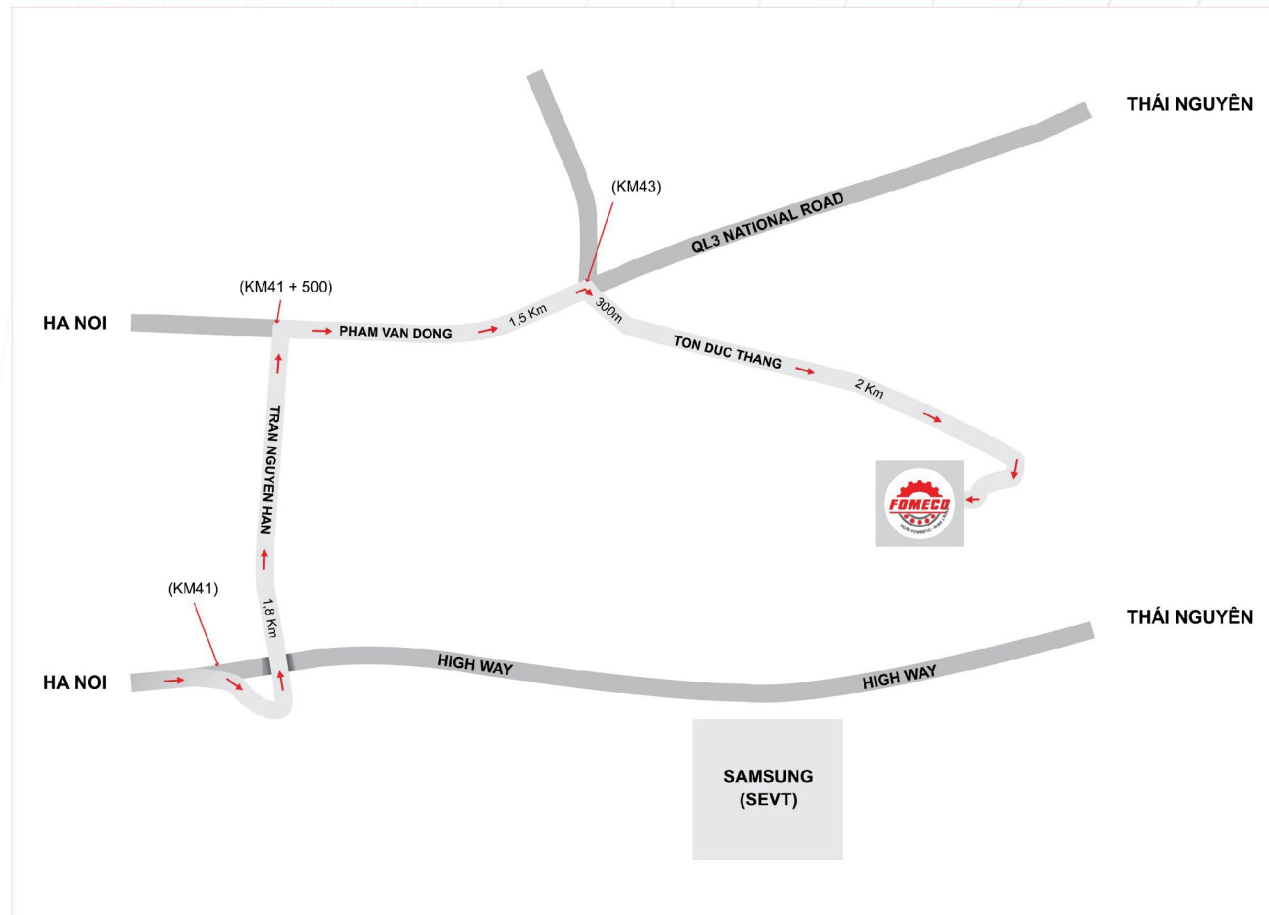




MORE STABLE – MORE POWERFUL



PHO YEN MECHANICAL JOINT STOCK COMPANY

Pho Yen Mechanical JSC

Head Office Bai Bong ward, Pho Yen City,
Thai Nguyen prov

Email info@fomeco.vn

Mr. Trí 0968 483 865 / hoangminhtri@fomeco.vn

Tel (+84) 2083 863 694

Fax (+84) 2083 863 118

Hotline (+84) 901 734 675

Southern Branch

Add No.19, 36 Str., Binh Tri Dong B ward,
Binh Tan district, Ho Chi Minh city

Mr. Lung 0396 992 982 / duonghoanglung@fomeco.vn

Hotline (+84) 918 416 845

Email nguyentheanhkd@fomeco.vn

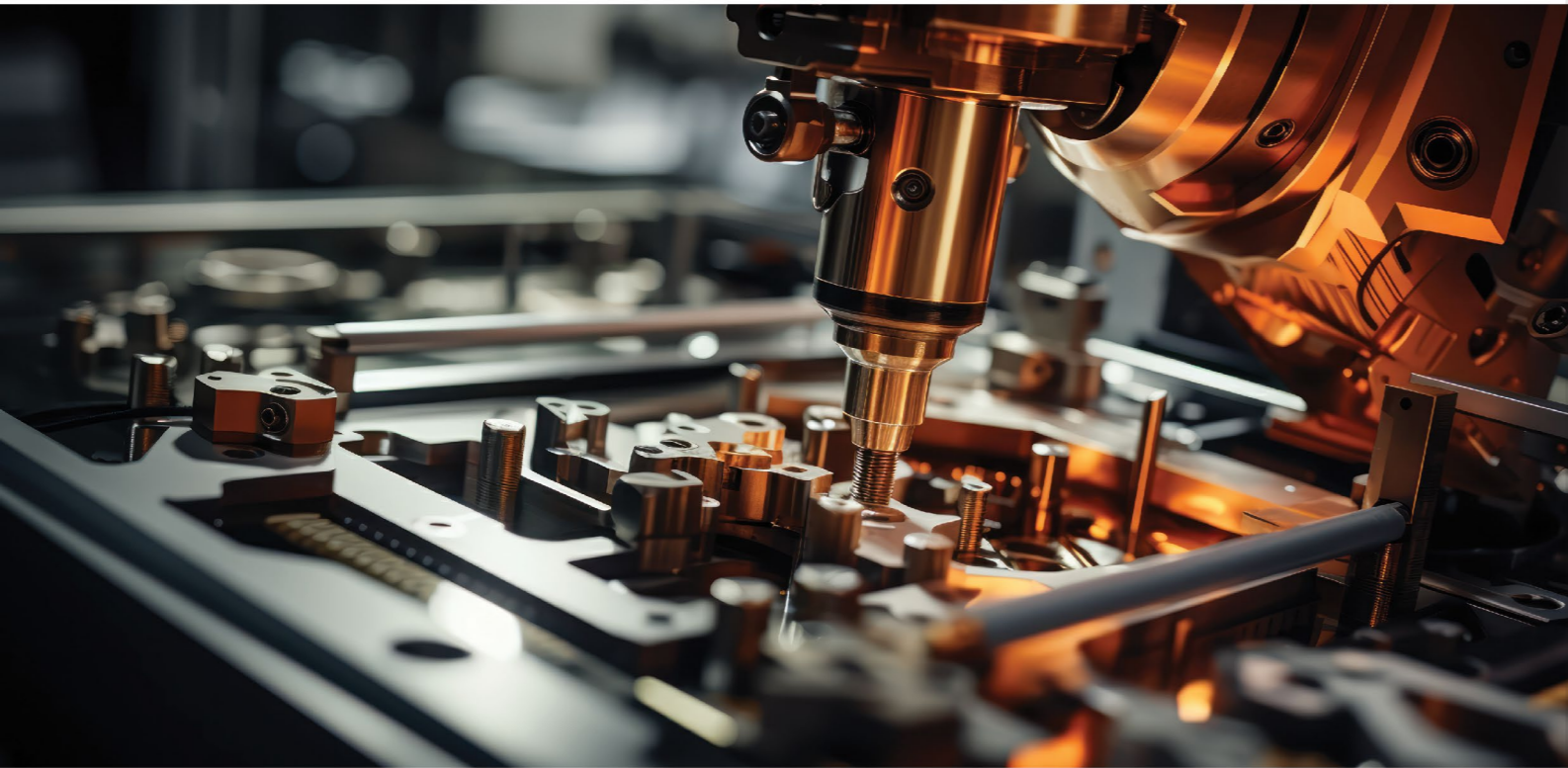
PHO YEN MECHANICAL JOINT STOCK COMPANY

COMPANY PROFILE





more powerful, more stable



CONTENT

WE CREATE VALUE



- 01** About us
- 02** History of foundation and development
- 03** Infrastructure
- 04** Organization Chart
- 05** Performance and Market Allocation
- 06** Products & Technology
- 07** Gold table of achievements

WELCOME MESSAGE



Dear Valued Customers and Business Partners,

On behalf of Pho Yen Mechanical Joint Stock Company (FOMECO), I would like to express my sincere gratitude to you. We appreciate your long-term support and confidence in our business success.

For 50 years, FOMECO has established and developed a reputation for product variety and quality in the mechanical industry. We adhere to the strategy of "Quality beyond expectation." FOMECO has built a solid technical capability and produced a range of products with high precision. Products with the FOMECO brand have met and exceeded the most demanding standards of quality, price, delivery time, and after-sales service. With the slogan "Customer comes first" we have demonstrated our utmost dedication and appreciation for delivering excellence, quality, and high economic value, meeting customers' changing needs. Our efforts have been acknowledged by major customers such as Honda, Yamaha, KYB, SCHAEFFLER, KONISHI, TECHNO ASSOCIE, FUKUVI, JOTO, NAKA Corp and many more worldwide.

Our philosophy of sustainable development is to invest in people, believing that "Employees are the company's most valuable asset." Therefore, we always recognize and respect the efforts and contributions of each individual. We continuously train, improve, and refine skills and create opportunities for personal and professional growth for all employees. As a manufacturing company, we are not afraid to explore new areas, and each member will contribute to the next successful era of FOMECO.

We always clearly understand that on the development journey, there is not only the effort of FOMECO but also the trust of partners and customers. We are committed to being your trustworthy and long-lasting partner.

We are delighted to welcome you to Pho Yen Mechanical Joint Stock Company!

Sincerely,
Board of director

お客様及びビジネスパートナーの皆様へ
謹啓

時下ますますご清祥のこととお慶び申し上げます。
平素は格別のご高配を賜り厚く御礼申し上げます。

我々 Pho Yenメカニカル株式会社 (FOMECO) を代表し、皆様の長期にわたるご支援かつ我々のビジネス成功へのご信頼を心より感謝の意申し上げます。

、FOMECOは50年間にわたり成長しながら、機械産業における多様性かつ高品質な製品を提供することによりご高評をいただいております。我々は「期待を超える品質」を戦略として、堅固な技術力を築き上げ、高精度の製品を製造してきました。FOMECOブランドとしての製品は、品質、価格、納期、アフターサービスの最も厳しい基準を満たしております。「顧客第一」というスローガンをベースに、卓越性、品質、高い経済価値を提供し、顧客の変化するニーズに応えるために、全力で貢献しております。我々の努力は、Honda、Yamaha、KYB、SCHAEFFLER、KONISHI、TECHNO ASSOCIE、FUKUVI、JOTO、NAKA Corpなど、世界でもトップクラスの顧客から認められております。

FOMECOの継続的な発展の理念は、人材への投資であり、「従業員こそ会社の最も貴重な財産」と信じています。したがって、常に各個人の努力と貢献を認識し、尊重しております。我々は継続的に教育を行い、スキルを改善、すべての従業員の専門分野での成長の機会を齎しています。ものづくり会社として、我々は新たな領域を探求することを恐れず、各メンバーがFOMECOの次世代への成功に貢献するでしょう。

我々の開発力は、FOMECOの努力だけでなく、パートナーや顧客の信頼も必要であることを常に理解しております。お客様の信頼に応え、末永くお付き合いいただけるパートナーとなるよう努めてまいります。

Pho Yenメカニカル株式会社へのご訪問を心から歓迎します！

よろしくお願い申し上げます
取締役

ABOUT US

私たちについて

Situated on a 170,000m2 area, which is only an hour drive from Hanoi Centre, FOMECO operates nine integrated manufacturing factories, encompassing mold-making, forging, machining, heat treatment, and surface treatment. We compile all the processes carried out in-house by skilled workers supported by well-trained engineers. This method provides the best control of manufacturing stages and product quality before delivery.

FOMECOは、ハノイ中心部から車で1時間程度の場所に位置し、面積が170,000m2である敷地に金型製作、ブランク加工、加工、熱処理、表面処理を含める9つの統合製造工場を運営しています。すべての工程を社内で一貫して、十分な訓練を受けたオペレーターが、熟練のエンジニアからの技術を引継ぎ、ルールを順守しものづくりを行う。この方法により、出荷前に製造段階で製品の品質をコントロールできます。

HISTORY

Established in 1974, after 50 years of development, FOMECO has become an essential link in the global supply chain.

FOMECOは1974年に設立されました。50年間の発展を経て、グローバルサプライチェーンの重要な一部となりました。

The enterprise changed its name to "Pho Yen Mechanical Joint Stock Company" after the equitization program
株式後、「Pho Yen メカニカル株式会社」に社名を変更

2003

Business expanded to the supporting industry components production

裾野産業の部品生産へ事業展開

2002

Designed and manufactured machinery for the agricultural industry

農業用機械の設計と製造

1980

Company Established
会社設立

1974

WE
CREATE
VALUE

「我々は価値を創造します。」



VISION

ビジョン

To continually strive to maintain a leading position in the field of mechanical manufacturing, recognized by the quality of products and dedicated services.

製品の品質と献身的なサービスによって認められ、常に機械製造分野でのリーダーシップポジションを維持するために継続的に努力すること。

MISSION

ミッション

The development of the enterprise always goes hand in hand with the growth of individuals and society.

企業の発展は常に個々の成長と社会と共に歩んでいます。

VALUES

価値観

01 Quality
品質

“Quality beyond expectations”

「期待を超える品質」

02 Commitment to Customers
顧客へのコミットメント

The enterprise prioritizes the needs and satisfaction of customers above all

企業は何よりも顧客のニーズと満足度を優先します。

03 Human resources
- the most critical resource
人材 - 最も重要な資源

Building a team of qualified personnel, encouraging creativity, and creating a conducive environment for personal development.

有能な人材のチームを構築し、創造性を奨励し、個人の仕事に適した環境を作ります。

PRINCIPLES

原則



Business ethics
ビジネスエスニック

Transparency, integrity, honesty.

透明性、誠実さ、正直さ。



Culture
文化

Developing a sustainable corporate culture.

持続可能な企業文化の育成



With Partners
パートナーと共に

Cooperation for mutual development.

相互発展のための協力



Profit
利益

The enterprise's profit is linked to all employees profit.

企業の利益はすべての従業員の利益と紐付け



With Society
社会と共に

Stable development, economic profit associated with social benefits.

安定した発展、社会的利益に伴う経済的利益

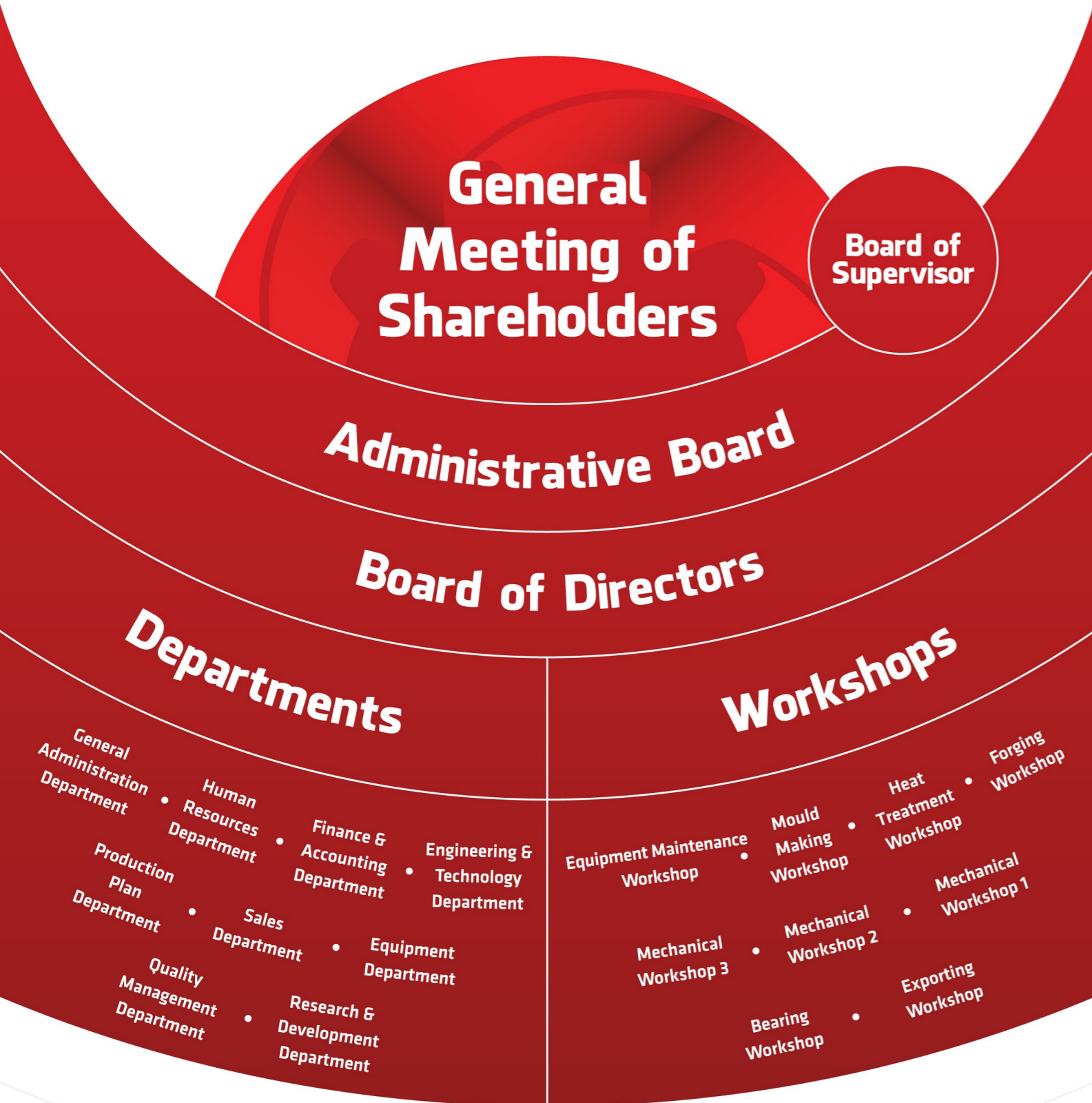


With Customers
顧客と共に

Customer satisfaction is the service criterion.

顧客満足度はサービスの基準

ORGANIZATION CHART



GLOBAL TRADING



Area
面積

170.000 m²

Employees
従業員数

989

Departments
部門数

9

Factories
工場数

9

We have modern manufacturing facilities, a strong production development capabilities, and a comprehensive testing methodology. Fomeco offers a diverse range of products including bearings, automotive components, motorcycle components, as well as components for agricultural machinery and construction.

当社には最新の製造設備、強力な生産開発能力、および包括的な検査方法があります。Fomecoは、ベアリング、自動車部品、二輪車部品、農業機械や建設用部品など、幅広い製品を提供しています。

INFRASTRUCTURE

インフラストラクチャ

HUMAN RESOURCES

人材

989

989人

At Fomeco, the staff development philosophy is through training and team innovation encouragement.

FOMECOでは、トレーニングとチームのイノベーションの促進を通じた人材育成の理念を掲げています。



80%
Skilled production workers
作業者

20%
Staff
スタッフ

2 Japanese advisors
日本人の顧問

40 Design engineers
設計エンジニア

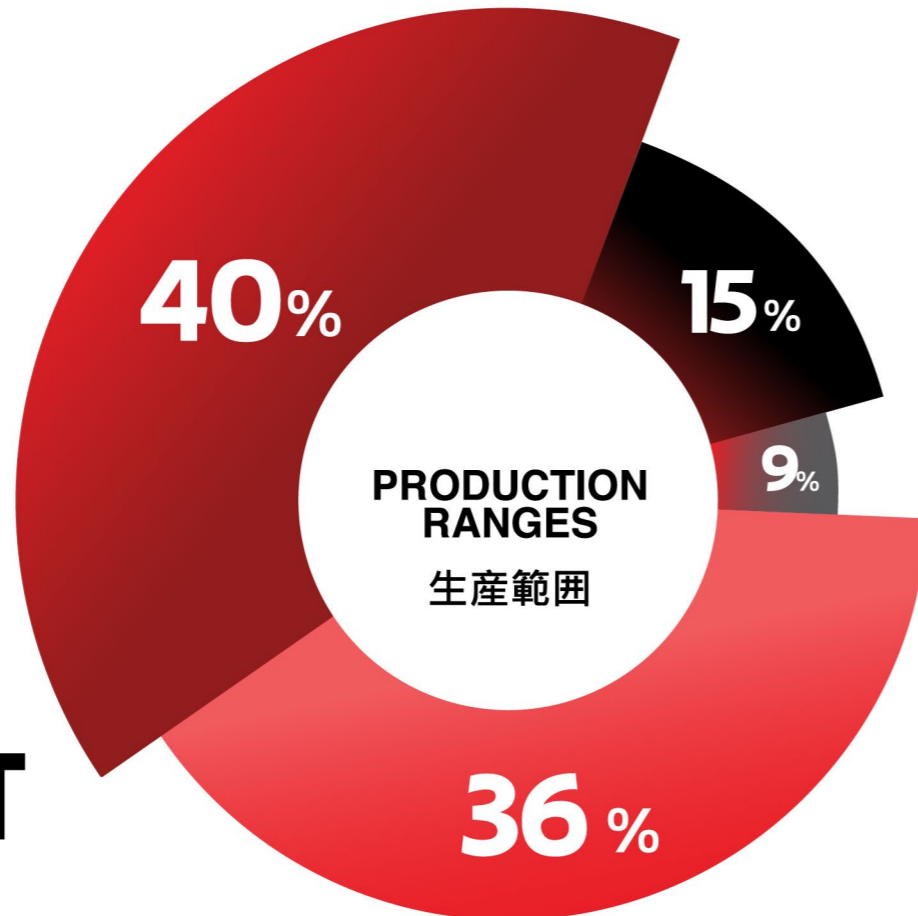
20 Quality control staff
品質管理スタッフ

40%
Motorcycle Components
二輪車部品

15%
Bearings
ベアリング

36%
Agricultural machinery and construction components
農業機械および建設用部品

9%
Automotive components
自動車部品



PRODUCT RANGES

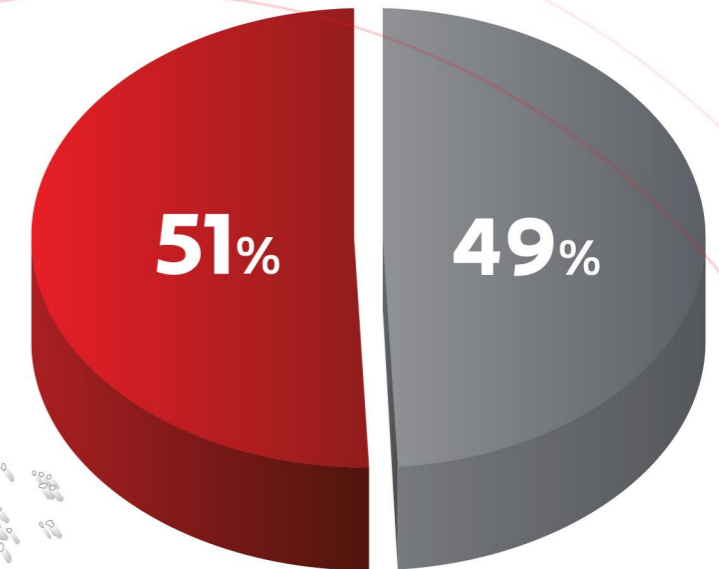
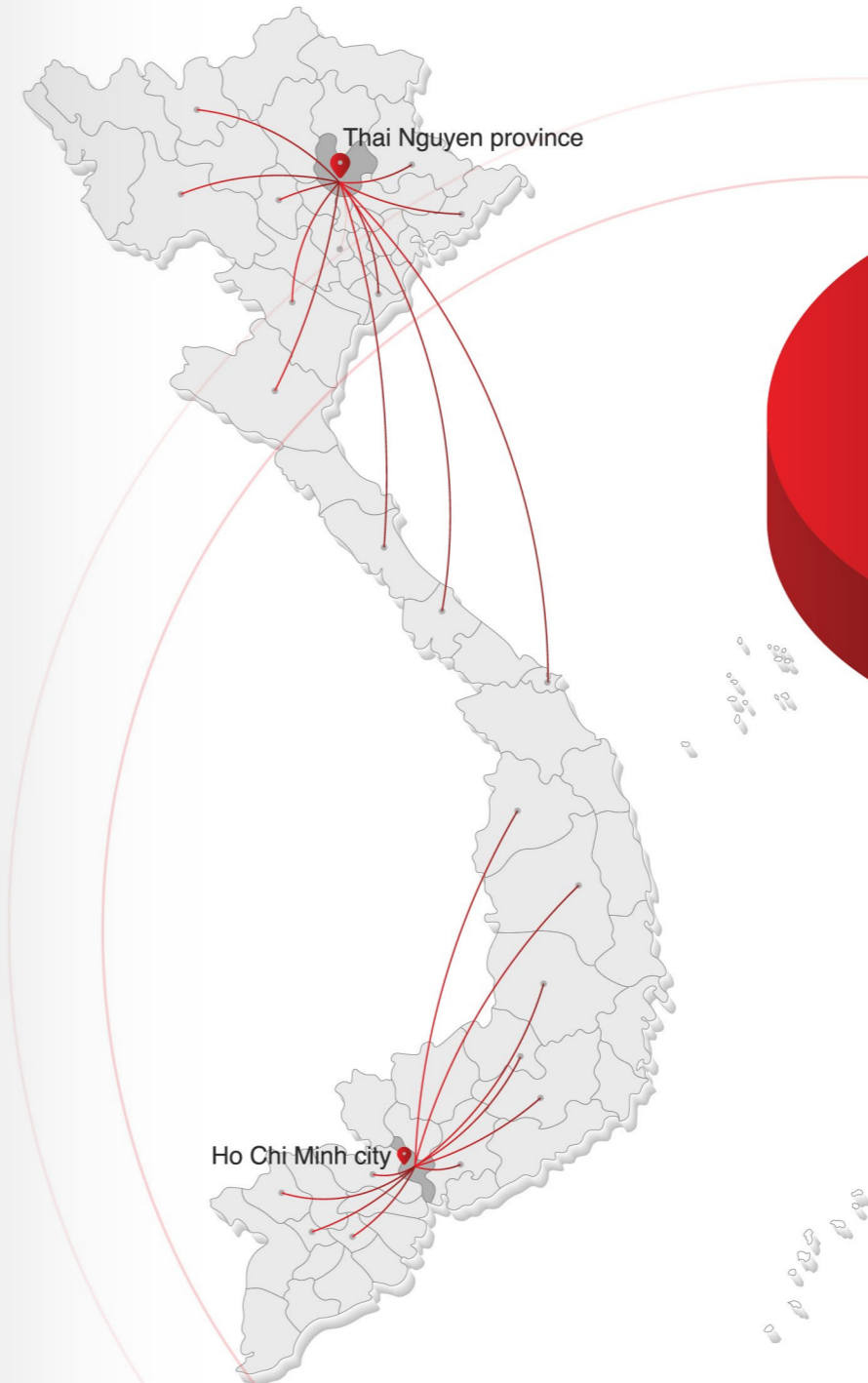
生産範囲

MARKET DISTRIBUTION

市場分布

FOMECO's business is closely linked with the goal of becoming a part of the global supply chain. We continuously innovate and expand our product portfolio to conquer demanding markets worldwide.

FOMECOのビジネスは、グローバルサプライチェーンの一部になるという目標を密にしています。当社は、世界中の要求の厳しい市場を征服するために、製品ポートフォリオをたえず改革し拡大しています。

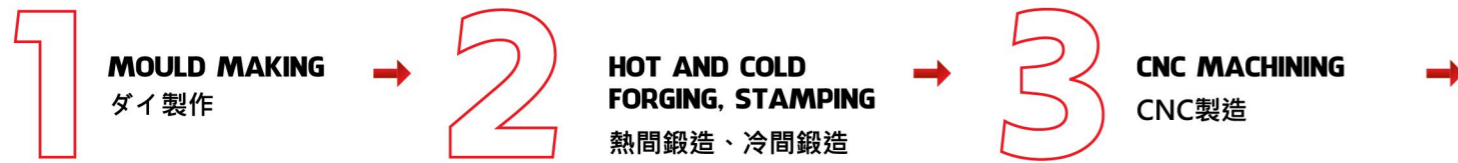
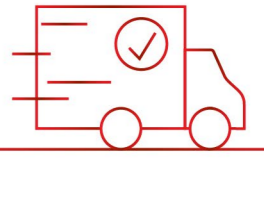
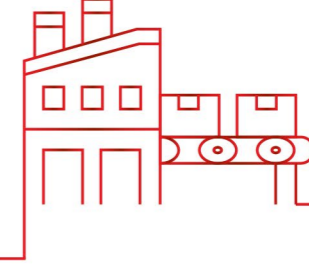
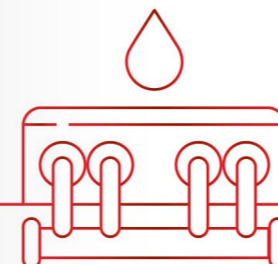
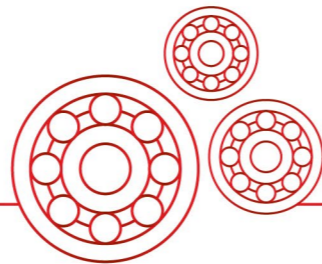
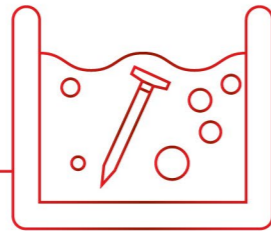
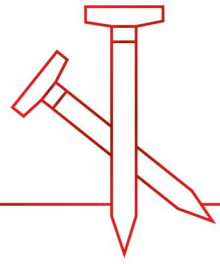


Export (Japan 36%, US 10%, other markets 5%)
輸出 (日本 36%、US 10%、その他の市場 5%)

Domestic (FDI companies and Retail Stores)
国内 (FDI 企業と小売店)

MANUFACTURING PROCESS

製造プロセス



- Turning, milling, grinding, bending, polishing, electrical discharge machine, automatic wire cutting.
- Robotic welding.

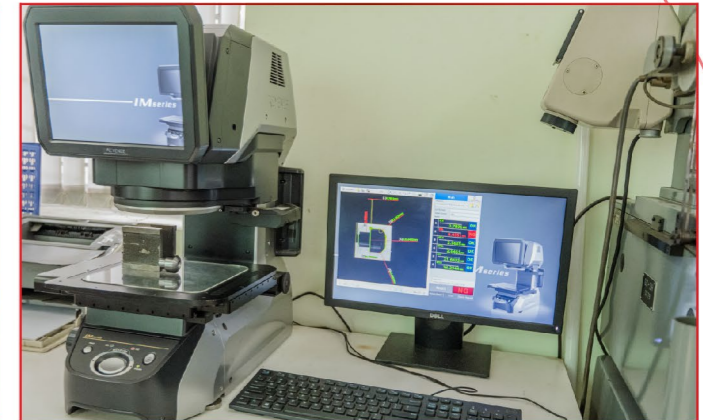
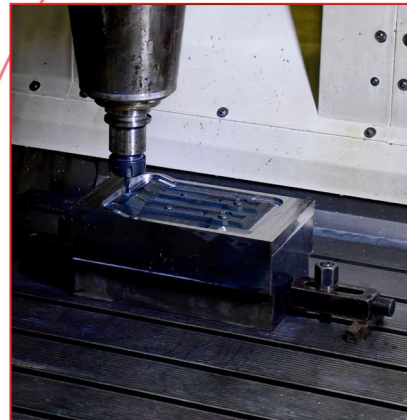
- 旋削、フライス加工、研削加工、曲げ、研磨、放電加工機、自動ワイヤーカット
- ロボット溶接

- Annealing, Carburizing, Nitriding, Quenching, Tempering, Aluminum heat treatment T4-T6.

- 焼鈍、浸炭、窒化処理、焼入れ、焼戻し、アルミニウム熱処理T4-T6

- Fisgo Coating (Non-Chromium), Dacromet, Geomet, Electrostatic powder coating. Zinc (Electrogalvanize), Niken-Chromium Plating, HDZ (Hot Dip Galvanizing), Blackening.

- FISGOコーティング、静電塗装、溶融亜鉛メッキ、黒染め、ダクロメット表面処理。



At FOMECO, we take pride in our integrated and synchronized technological process. With a team of experienced design engineers, FOMECO is proactive in manufacturing, from the design stage to mold making, fixture, and jig (assembly jig, inspection jig) to hot and cold forging technology, CNC machining, Heat treatment, and Surface treatment. In addition, FOMECO also has the ability to self-manufacture specialized machines for high processing efficiency.

This closed process offers the most effective quality control for both products and services.

FOMECOでは、我々の統合・同期された技術プロセスに誇りを持っています。経験豊富な設計技術者を揃え、設計段階から金型製作、治具（組立治具、検査治具）、熱間・冷間鍛造技術、CNC加工、熱処理、表面処理に至るまで積極的にもものづくりを行っております。さらに、FOMECOは高い処理効率を実現する専用機械を内製する能力もあります。社内にての一貫して製造力により、製品とサービスの両方にて最も効果的な品質管理が実現します。

MACHINE LIST

No.	Machines	Quantity	Specification
1	CNC Lathe / CNC旋盤	182	Lmax 1800 Cutter head / カッターヘッド 8 ÷ 16
2	Hydraulic Lathe / 油圧旋盤	151	Power // パワー 5 ÷ 11KW
3	Universal lathes/ 万能旋盤	19	Power // パワー 3.5 ÷ 30KW
4	CNC Milling center/ CNCマシニングセンター	18	Cutter head / カッターヘッド 1 ÷ 24, Table of machine / 機械のテーブル 600x1500
5	Universal milling machine/ 万能フライス盤	41	Cutter head 4 ÷ 16, table of machine 600x800mm
6	Drilling & Tapping machine/ ドリル・タップ機	68	Cutter head / カッターヘッド 4 ÷ 16 Table of machine / 機械のテーブル 600x800mm
7	Centerless grinding machine/ センターレス研磨機	19	Max D80
8	CNC external grinding machine/CNC外部研削盤	3	Grinding diameter / 研削径 8 ÷ 200mm
9	Face grinding machine/ 端面研磨機	5	Magnetic table / 磁気テーブル D1100
10	Double side grinding machine/ 両面研磨機	5	Diameter of grinding stone / 砥石の直径 D300 ÷ D600
11	CNC Hole grinding machine/ CNC穴研磨機	2	Diameter of grinding stone / 砥石の直径 D25 ÷ D80
12	Raceway finishing machine/ O-Ring 精密研磨機	6	Diameter of grinding stone / 砥石の直径 D20 ÷ D100
13	Raceway superfinishing machine/ CNC溝仕上研磨機	5	Diameter of grinding stone / 砥石の直径 D20 ÷ D100
14	Pneumatic hammer/ 空気圧ハンマー機	2	Power // パワー 250Ton ÷ 400Ton
15	Hydraulics hammer/ 油圧ハンマー機	5	Power // パワー 16 ÷ 31.5KJ (400Ton ÷ 900Ton)
16	Friction press/ 摩擦圧縮機	1	Power // パワー 700Ton
17	Hydraulics pressing machine/ 油圧プレス盤	16	Power // パワー 60Ton ÷ 400Ton
18	Pressing machine/ プレス盤	154	Power // パワー 6Ton ÷ 600Ton
19	Gear finishing machine/ 歯車仕上げ機	14	Module / モジュール ~ 10mm
20	Wire cutting machine/ ワイヤ切断機	10	Machine table / マシンテーブル 500x600mm
21	Pulsometer/ 脈拍計	3	30A
22	Robot welding/ ロボット溶接機	9	Length of robot arm / ロボットアームの長さ R1400
23	Welding machine MIG MAG/ MIG MAG溶接機	46	Wire / ワイヤ 0.8 ÷ 1.5mm
24	Electrostatic powder coating line/ 静電粉体塗装ライン	2	Power // パワー 3KW, 600g/min
25	Hot dipping galvanizing line/ 溶融亜鉛メッキライン	1	2500x1500x1000mm
26	Dacromet, Geomet coating line/ ダクロメット、ジオメット塗装ライン	3	2500x1500x1000mm
27	Fisgo coating line/ フィスゴ塗装ライン	1	300kg/h
28	Tempering oven/ 焼戻しオーブン	4	Power // パワー 30KW
29	Well type Impregnation Furnace/ 焼入れ炉	4	Power // パワー 75KW
30	Belt Type Carburizing & Nitriding treatment line/ 浸炭窒化処理ライン	2	Power // パワー 145KW, 180KW
31	Mid frequency conveyor furnace/ 中周波コンベヤ炉	33	4000-10000HZ
32	Belt-Type Annealing conveyor furnace/ 焼鈍コンベヤ炉	2	Power // パワー 180KW
33	Quenching & Tempering chamber/ 焼入れ焼戻しライン	2	Power // パワー 140KW
34	Aluminum Pre-Heat Furnaces / アルミ予熱炉 (アルミ熱処理設備)	1	Power // パワー 45KW
35	Aluminium Heat Treatment T4-T6/ アルミ材熱処理ライン T4-T6	1	Power // パワー (T4) 120KW - (T6) 48KW
36	Shot Blasting Machine/ ショットブラスト機	13	Power // パワー 22KW - 28.9KW



Forging Machine: FOMECO owns a diverse range of forging machines including cold stamping machines from 6ton to 500 ton; hot stamping machines from 60 to 900 ton, and a 700-ton friction press.

プレス機: FOMECOは、冷間プレス用は6トンから500トンまでの多様なプレス機、熱間プレス機は60トンから900トンまでの、そして700トンの油圧プレスを所有しています。

**Forging
Machines**
プレス機

Die & Mold Manufacturing Machines

金型製造機械

Die & Mold Manufacturing Machines: Various types of milling machines and wire cutting machines
様々なタイプのマシニングとワイヤーカットがあります。



CNC Machining

CNC加工

FOMECO operates and continues to invest in precise CNC machining lines including Turning, Milling, Grinding, and Welding Robots.

The precise of machining stage reaches tolerance 0.005mm.

FOMECOは、旋削、フライス加工、研削、および溶接ロボットを含む超精密のCNC加工ラインの運用と投資を続けております。

加工ステージの精度は公差0.005mmに達します。



Heat Treatment

熱処理

FOMECO has a full range of equipment including Continuous Mesh Belt Furnaces, Mesh Belt Tempering Furnace, Well Type Carburizing Hardening and Tempering Heat Treatment Furnace, hamber furnaces, and a closed-loop aluminum heat treatment T4-T6 line.

Carburizing depth 0,3~0,5mm

Hardness 78~83HRA ;55~65HRC

FOMECOは、コンベア型アニール炉、ウェル型炉、チャンバー炉、クローズドループアルミニウム熱処理T4~T6ラインなどを備えています。

効果層深さ 0,3~0,5mm

硬度 78~83HRA ;55~65HRC





Surface Treatment 表面处理

Fomeco's diverse surface treatment formulations such as Dacromet Coating; Fisgo Coating; Hot Dip Galvanizing, that to enhance corrosion resistance, improve lubricity, reduced friction, and increase the aesthetic of the surface.

多様な表面処理技術を持っています、DACROMET、FISGO、溶融亜鉛メッキ等。耐食性を高め、円滑性を向上され、摩擦を軽減し、外観品質を高めます。

Main application

- Automobile & Motorcycle components such as bolts, nuts, rings...
 - Construction parts such as Floor Post, fine bolt, supporting bar, connecting pipe...
 - Pressed and forged parts
 - Chains, and copper springs
 - The metal parts which are exposed to aluminum parts
 - Chrome-free surface treatment
- 自動車用・二輪車用のボルト、ナット、ブッシュなど...
 - 住宅建築用鋼製束 および 支持金具、ネジ類、締結部品小物...
 - プレス部品
 - 各種チェーン、鎖 および コイルばね
 - アルミニウム部材と接触する金物
 - 各種表面処理のクロムフリー化



OUTSTANDING COATING PROCESS FISGO (Chrome-free Coating) COATING 塗装

This technology transferred from NIHON RUSPERT Co., Ltd.

FISGO coating metal finish is a chrome-free, high-grade anti-corrosion surface treatment technology which meets environmental standards. FISGO coating metal finish consists of 2 coatings; the zinc-flake rich paint basecoat, and the topcoat containing mainly an organic resin. FISGO coating metal finish (the copyright was registered by FOMECO) is non-volatile surface treatment technology. Therefore, it is highly effective for parts which offer high requirements of gradually destruction caused by evaporation in electrolytic galvanizing.

日本ラスパートよりDisgo表面処理技術を移管してもらいます

FISGO処理とは環境ニーズに適応したクロムフリー高耐食性の金属表面処理技術です
FISGO処理はベースコートは亜鉛アルミを含有するベースコートと有機系樹脂とアルミを主成分とするトップコートプライの2層で成形されています。
FISGO処理は電気亜鉛メッキ工程による水素脆性により遅れ破壊を生じては困る鉄鋼製品に適用して効果のある無水素脆性の金属表面処理技術です。
FOMECOはFISGO処理技術の将用権を登録した。



特徴 ADVANTAGES

- | | | | |
|--|---|---|---|
| <p>1 Superior corrosion resistance
高耐食性</p> <ul style="list-style-type: none"> ・ Corrosion resistance feature is higher level than electrolytic galvanizing and hot-dip galvanizing. ・ Durable under salt spray test for over 1,000 hours. ・ Complex cycle test: available for 100 cycles ・ Create protective coating as stainless steel. <p>・ 防錆耐食性能は電気亜鉛メッキおよび溶融亜鉛メッキ以上である。
・ 塩水噴霧試験 1000時間が可能
・ 複合サイクル試験 100サイクルが可能
・ ステンレス鋼材などの保護皮膜として処理することも可能である。</p> | <p>2 Nonvolatile
無水素脆性</p> <ul style="list-style-type: none"> ・ Not worried of evaporation caused by acid detergent occurred in ordinary coating and electrolytic process. ・ Suitable for high-carbon steel treatment. ・ 通常のメッキ工程にある酸洗いや電解工程が一切なく水素脆性の心配がない ・ 高炭素系鋼材(高張力ボルトなど)の処理には最適である | <p>3 To meet environment's requests
環境対応型</p> <p>Free from RoHS directive six hazardous substance such as lead, cadmium and mercury including hexavalent and trivalent chromium.</p> <p>六価クロム・三価クロム・鉛・カドミウム・水銀などを含まず、RoHS指令に対応する。REACH規制にも適合している</p> | <p>4 Chemical resistance
酸性雨に強い</p> <p>Be optimal to withstand acidic rain.
耐薬品性・耐候性に優れている</p> |
| <p>5 Reduce electrolytic corrosion
電食を軽減</p> <p>Greatly reduce the corrosion caused by exposure to other alloys such as aluminum or steel-plated steel for high corrosion resistance</p> <p>アルミ鋼材や高耐食メッキ鋼材などに対して異種金属接触腐食を大幅に軽減する</p> | <p>6 Be optimal for corrosion resistance at welded position
溶接部の耐食性に優れる</p> <p>Be more optimal for corrosion resistance at welded in in comparison with other coating.</p> <p>メッキに比べて溶接部の耐食性が優れている。</p> | <p>7 Low processing temperature
低温処理</p> <p>The baking temperature is 250°C which protects the products from metallographic changes.</p> <p>処理温度が250°Cであり金属特性への影響が少ない。</p> | <p>8 Slidability
すべり性</p> <p>Low friction due to additional fluoride.
フッ素を添加した低摩擦型もある</p> |

QUALITY INSPECTION

品質管理



Tensile and Compression Testing Machine



Profile Projector



Hardness Testing Machine



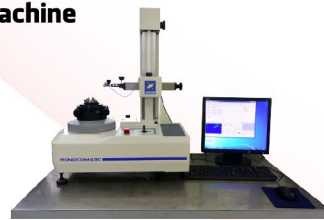
Hardness Testing Machine



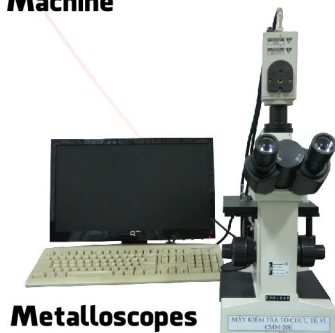
Roughness Measuring Machine



Optimal Sorting Machine



Roughness Measuring Machine



Metalloscope



Fork neck bearing



Outer ring



Inner ring



Race ball set



Inner ring



Race ball set



Outer ring



Thrust ball bearing

ベアリング

BEARING

AUTOMOTIVE COMPONENT

自動車部品

Material: Aluminum T6
Carbon steel



Aluminum Inner

Aluminum Inner



Aluminum Inner



Aluminum Inner



Aluminum Inner

Flange



Wire Camp



Outer ring



Inner ring

Outer ring



Inner ring



Outer ring



Kingpin

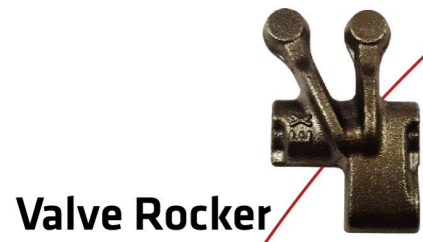


Outer ring

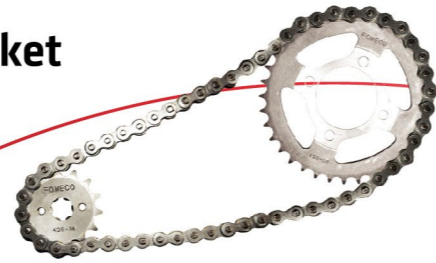


Inner

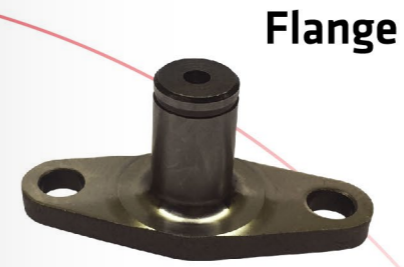




Chain & Sprocket



Handle bar end



Flange



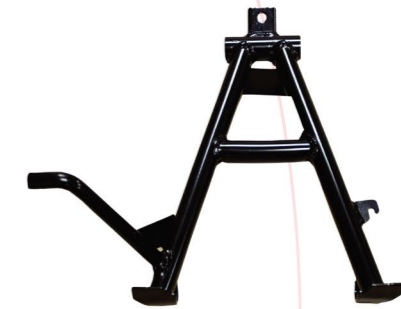
Sboss fix



Clutch camplate



Side Stand



Main Stand



Boss center



Swing Arm



Gear pedal



Kick Starter



Break pedal

二輪車部品

MOTORCYCLE COMPONENT

Gear



Piston



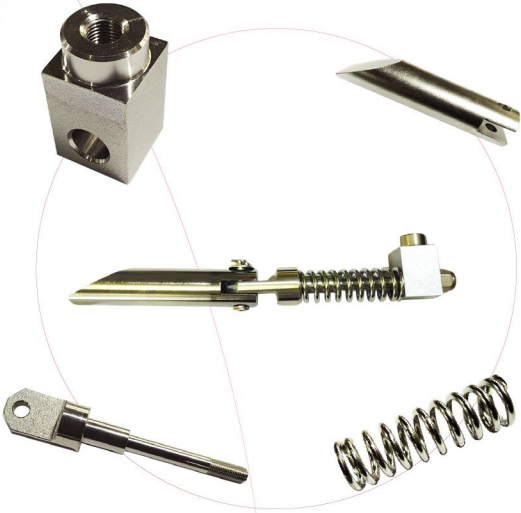
Flange



Lock Nut



Spindle



農業機械及
**AGRICULTURAL
MACHINERY
COMPONENT**

Boss Lifting



Nut



Flange



Eye Bolt



Nut



Pin



Lift Valve



Shalf



Shalf



Shalf



CONSTRUCTION COMPONENT

建設部品

U Bolt,
Nut Ring



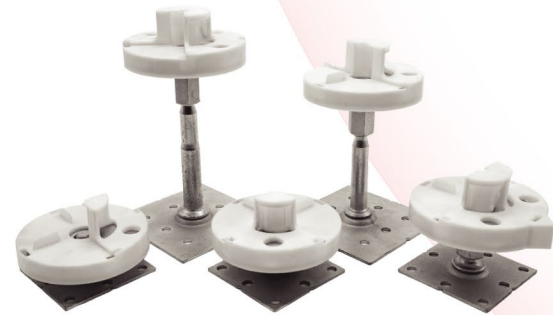
Drop forged
wedge



Rock wedge
arrow



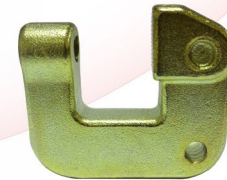
Exploration
warhead



Floor post



Beam clip



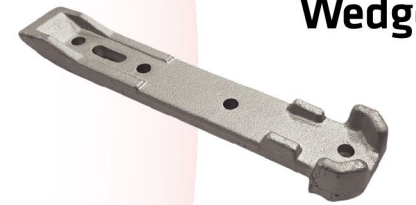
Scraffolding



Nut



Wedge



Sprocket



Bicycle
parking
racks



CERTIFICATE

TUV NORD Vietnam

CERTIFICATE

Management system as per
ISO 14001 : 2015

The Certification Body TUV NORD Vietnam hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

PHO YEN MECHANICAL JOINT STOCK COMPANY
Bai Bong Ward, Pho Yen Town,
Thai Nguyen Province,
Vietnam

operates a management system in accordance with the requirements of ISO 14001:2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope
**Manufacturing of Ball Bearing, Roller, Mechanical Spare Parts for Motorbike and Automotive;
Manufacturing of Mechanical Products for Construction**

Certificate Registration No. TNV194210277
Audit Report No. 2.5-VN002020201
Valid from 2021-07-15
Valid until 2024-07-14
Initial Certification 2021-07-15

Le Sy Truong - General Manager
TUV NORD Vietnam Ltd.

TUV NORD Vietnam Ltd., a member of TUV NORD Group.

VNA VN002020-CA-0172-R3

TUV NORD

CERTIFICATE

Management system as per
IATF 16949:2016
(1st edition, 2016-10-01)

Evidence of conformity with the above standard has been furnished and is certified for

Pho Yen Mechanical Joint Stock Company (Factory- 1)
Bai Bong Town
Pho Yen District, Thai Nguyen Province
Vietnam

Scope
Manufacturing of bearing parts, pedal
without product design responsibility (according to section 8.3)

IATF Registration No. 0374224
Certificate Registration No. 44 11 140079
Issue date: 2020-11-02
Expiry date: 2025-11-01

Ensen, 2020-11-02

TUV NORD Vietnam Ltd.
Floor 12th, T.I.D Building, No. 4 Leeu Gies,
Ba Dinh District, Hanoi, Vietnam
2021-07-15

Le Sy Truong - General Manager
TUV NORD Vietnam Ltd.

TUV NORD Vietnam Ltd., a member of TUV NORD Group.

00-JAO-QVC-01001 page 1/1 A13P20 (a new 01003 18

TUV NORD Vietnam

CERTIFICATE

Management system as per
ISO 9001 : 2015

The Certification Body TUV NORD Vietnam hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

PHO YEN MECHANICAL JOINT STOCK COMPANY
Bai Bong Ward, Pho Yen Town,
Thai Nguyen Province,
Vietnam

operates a management system in accordance with the requirements of ISO 9001:2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope
**Manufacturing of ball bearing, roller, mechanical spare parts for motorbike and automotive
Manufacturing of mechanical product for construction**

Certificate Registration No. TNV194130234
Audit Report No. 2.5-VN002020201
Valid from 2023-01-07
Valid until 2026-01-06
Initial Certification 2019-01-07

Le Sy Truong - General Manager
TUV NORD Vietnam Ltd.

TUV NORD Vietnam, a member of TUV NORD Group.

VNA VN002020-CA-0172-R3

TUV NORD

CERTIFICATE

for the Energy Management system as per
ISO 50001 : 2018

In accordance with TUV NORD CERT procedures, it is hereby certified that

PHO YEN MECHANICAL JOINT STOCK COMPANY
Bai Bong Ward, Pho Yen Town,
Thai Nguyen Province,
Vietnam

applies a management system in line with the above standard for the following scope

**Manufacturing of Ball Bearing, Roller, Mechanical Spare Parts for Motorbike and Automotive
Manufacturing of Mechanical Products for Construction**

Certificate Registration No. 44 11 110218
Audit Report No. SEATH-NH402020200
Valid from 2020-06-12
Valid until 2023-06-11
Initial Certification 2017

Sawadee
Certification Body
at TUV NORD CERT GmbH

TUV NORD (Thailand) Ltd.
103/875-76 10th Floor, Interlink Tower,
Dokkomi Road, Bangna Tai,
Bangna, Bangkok 10260, Thailand
2020-06-12

This certification was conducted in accordance with the TUV NORD CERT auditing and certification procedures and is subject to regular surveillance audits.

TUV NORD CERT GmbH Langenmarkstraße 20 45141 Essen www.tuv-nord-cert.com

VN002020-CA-0172-R3



PARTNER